



The List Serve environment is an excellent way to share information and allow collaboration on many issues that help practices operate and improve the overall healthcare experience. CMGMA believes that a forum that encourages participation will be most useful to the members. However, certain limits must be observed that recognize the legal realities of the industry. The complexity of various regulatory issues (including antitrust, unfair business practices, defamation, malicious software or programs) requires that all members using the list serve agree to abide by our policies.

We have developed some basic rules to ensure that these forums stay available. Additionally, the improper use of the forums, or the exchange of certain types of information, carries inherent legal and liability risks, and may result in blocking a member who refuses to follow the published rules.

From time-to-time we will update the rules for this forum and ask that you periodically review these rules to be sure you are staying within the parameters of the acceptable levels of dialogue.

We urge you to follow these guidelines at all times:

- NO fee or charge information should be exchanged
- NO commercial messages, including solicitations for money, goods or services for charitable purposes or private gain should be posted
- NO direct salary information or details regarding hiring information that could affect the market should be exchanged
- NO exchanges designed to result in collective actions or to encourage coercive activity with regard to third parties (payors, other providers, suppliers, etc.) is permitted
- NO information that could lead to price fixing, boycotts, discounts, profits, profit margins, allocation of patients or services, or rejection or termination of contractual relationships should be shared
- Copyright protected information should never be exchanged unless you have the permission of the author or original source (please keep in mind that just because something is found on the internet does not establish its public or proprietary nature!)
- DO NOT attach, forward or post any materials the source of which is unknown to you. The sharing of corrupt files, programs or information can damage not only CMGMA's systems, but also potentially threaten other members' systems.

These guidance principles are not meant to prohibit the exchange of aggregated information or references to publicly available documents that would foster collaborative thinking and discussion.

CMGMA does not monitor the day-to-day activity of all list serve postings and exchanges. Further, CMGMA disclaims any and all warranties, and in no event shall CMGMA be responsible for any liability, damage, loss or harm, of any kind whatsoever, relating to the list serves or in connection with the performance of the CMGMA hosted website.