

**CMGMA**

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*Please Join Us for our*

*September Educational Program*

Join CMGMA for an encore discussion of employee relations and tough employment situations at our September Educational Program. This year's featured speakers are Chuck Stohler, Esq. and Nick Zaino, Esq. from Carmody & Torrance, LLP. Mr. Stohler and Mr. Zaino will present a highly interactive seminar on "How to Legally Manage Tough Employment Situations."

In March 2006, when Chuck Stohler and Nick Zaino first presented to CMGMA, the positive feedback was overwhelming with most attendees requesting another session. This year, Chuck and Nick will review and provide an update on some topics discussed at last year's meeting such as hiring and interviewing; discrimination and harassment issues; documenting performance issues; workplace investigations; disability/absenteeism issues; and wage payment questions. Nick and Chuck will also lead a discussion on electronic communications in the workplace and other "hot" developments in labor and employment law. They will devote a significant portion of the program to answering questions.

There will also be time at the end of the program for questions and answers.

This interactive educational program is designed to help practice managers in one of the most important aspects of practice management - human resources. We hope to see you there!

Travel Directions to  
Connecticut Grand Hotel

3580 East Main Street  
Waterbury, CT 06705  
(203) 706-1000

From Points West & South (New York)

Rt. 84 East to exit 25A (Austin Rd). Left off exit over Rt. 84. Take a right 1/4 mile ahead at light onto East Main Street. The hotel will be immediately on the right.

From Points East & North (Hartford)

Rt. 84 West to exit 26. Left off exit ramp. The hotel will be 1/2 mile on the left.

**CMGMA**

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**BACK BY  
POPULAR DEMAND**

**Connecticut  
Medical Group  
Management  
Association**

presents

*How to Legally  
Manage Tough  
Employment Situations*

Featuring

*Chuck Stohler, Esq.  
Nick Zaino, Esq.*

Thursday, September 27, 2007

8:30 a.m. - 3:00 p.m.

Connecticut Grand Hotel  
Waterbury, CT

**September Educational  
Program Speakers**

Chuck Stohler is the lead partner of Carmody & Torrance's Labor and Employment Group and head of the firm's Business Services Practice Group. He represents major insurance companies, corporations, hospitals, nonprofit organizations and municipalities in all matters of labor and employment law. His practice covers traditional labor relations, executive employment contracts, wage and hour questions, separation agreements, mergers and acquisitions, personnel policies, employment discrimination defense, sexual harassment issues, insurance and benefits issues, compensation and incentive programs, and drug policies. Mr. Stohler is a graduate of Duke University Law School.

Domenico Zaino, Jr. concentrates on labor and employment law. He counsels and defends employers in such matters as employment discrimination, unemployment compensation, privacy issues, covenants not to compete, trade secrets, wage and hour laws and traditional labor matters. Mr. Zaino is a graduate of the University of Connecticut Law School.

**Thursday, September 27, 2007  
8:30 a.m. - 3:00 p.m.**

**Connecticut Grand Hotel  
Waterbury, CT**  
(directions on reverse)

**Schedule**

8:30 a.m. - 9:00 a.m.  
Registration  
ACMPE Breakfast \*

9:00 a.m. - 9:30 a.m.  
Linda Swanson, CMGMA President-Elect  
Welcoming Remarks

9:30 a.m. - 10:30 a.m.  
**Chuck Stohler, Esq.**  
**Nick Zaino, Esq.**  
***"How to Legally Manage  
Tough Employment Situations"***

10:30 a.m. - 10:45 a.m.  
Break

10:45 a.m. - noon  
Program Continuation

noon - 1:15 p.m.  
Lunch

**Phil Rhoades, MBA, FACMPE, Guest Speaker**

1:15 p.m. - 3:00 p.m.  
Conclusion

\*Lorri Brown, CMGMA's American College of Medical Practice Executives (ACMPE) Forum Representative, will be meeting with anyone interested in learning more about ACMPE.

ACMPE has assigned a maximum of 5 credit hours to this program. Forms for ACMPE members will be available at the meeting.

**REGISTRATION FORM**

Please send this registration form  
and check made payable to **CMGMA** to:  
**CMGMA, P.O. Box 30, Bloomfield, CT 06002**  
or fax to: **860-286-0787**  
or register **ONLINE** at **www.cmgma.org**

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

**Registration Fee received on or before September 13:**

\_\_\_\_ **\$95.00 CMGMA Member (\*)**

\_\_\_\_ **\$135.00 Non-Member**

**Registration Fee received after September 13 or at the door:**

\_\_\_\_ **\$115.00 CMGMA Member (\*)**

\_\_\_\_ **\$155.00 Non-Member**

**Fee is non-refundable.**

**\*Please note that member rates apply to all  
office staff attending with CMGMA members.**

Check Enclosed # \_\_\_\_\_ Amount \$ \_\_\_\_\_

Credit Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_ Amount \$ \_\_\_\_\_

\_\_\_\_ AMEX    \_\_\_\_ MasterCard    \_\_\_\_ VISA

Name on Card: \_\_\_\_\_

Signature: \_\_\_\_\_

Are you a new CMGMA member? \_\_\_\_ Yes \_\_\_\_ No

Is this your first CMGMA meeting? \_\_\_\_ Yes \_\_\_\_ No

**For more information on this and other  
upcoming programs, please visit our website:  
www.cmgma.org or call Melissa or Lori at the  
CMGMA Executive Office (860) 243-3977.**

**Thank you  
"Friends of CMGMA"**

**AMSpplus**

**Integrated Physicians  
Management Systems**

**SSIMED**

**VantagePoint**